

BILL NO. S-97-03-03

SPECIAL ORDINANCE NO. S-27-97

AN ORDINANCE APPROVING AND RATIFYING LETTER AGREEMENTS TRANSFERRING CERTAIN EMPLOYEES AT THE WATER POLLUTION CONTROL PLANT FROM THE INTERNATIONAL ASSOCIATION OF MACHINISTS, LOCAL #2569 TO THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL #19 AND AMENDING INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL #19 WAGE SCHEDULE.

WHEREAS, Common Council previously passed Ordinance S-01-97 approving the Contract for the International Association of Machinists, Local #2569; and

WHEREAS, Article II, Section 2 of the contract provides for employees at the Water Pollution Control Plant represented by the International Association of Machinists, Local #2569, as indicated by the Letter of Agreement and Wage Schedule B, attached hereto and made a part hereof, to transfer to the International Union of Operating Engineers, Local #19; and

WHEREAS, all conditions of Article II, Section 2 have been met and wages have been agreed upon; and

WHEREAS, Common Council previously passed Ordinance S-95-96 fixing and approving Wage Schedule B for Water Pollution Control Plant employees represented by the International Union of Operating Engineers, Local #19; and

WHEREAS, wages for two (2) new additional positions, Painter and Working Leader, have been negotiated and agreed upon with the International Union of Operating Engineers, Local #19 and added to said Wage Schedule B, as indicated by Letter Agreement attached hereto and made a part hereof; and

WHEREAS, three (3) existing positions at the Water Pollution Control Plant represented by the International Union of Operating Engineers, Local #19 are being placed on a separate Biosolids, WPC Plant, Schedule C, attached hereto and made a part hereof.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

1 **SECTION 1.** That the Letter of Agreement transferring employees at the Water
2 Pollution Control Plant represented by the International Association of Machinists, Local
3 #2569, and as indicated on Wage Schedule B, to the International Union of Operating
4 Engineers, Local #19 is hereby approved.

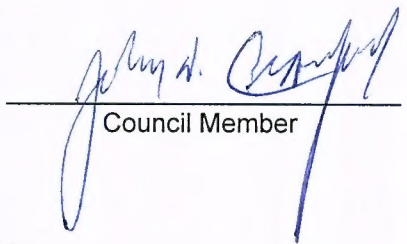
5 **SECTION 2.** That the two (2) new additional positions, Painter and Working Leader,
6 as negotiated and agreed upon with the International Union of Operating Engineers, Local
7 #19 and added to said Wage Schedule B, as indicated by Letter Agreement attached hereto
8 and made a part hereof are hereby approved.

9 **SECTION** That International Union of Operating Engineers, Local #19 Wage
10 Schedule and BioSolids, WPC Plant, Schedule C is hereby approved and ratified.

11 **SECTION** That this Ordinance shall be in full force and effect from and after its
12 passage and any and all necessary approval by the Mayor.

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16 APPROVED AS TO FORM AND LEGALITY

17 J. Timothy McCaulay
18 J. Timothy McCaulay, City Attorney
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Council Member

LETTER OF AGREEMENT

BETWEEN

THE CITY OF FORT WAYNE AND INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL #19

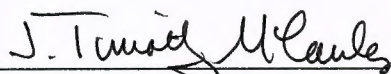
March 6, 1997 WPC PLANT

It is hereby agreed by and between the City of Fort Wayne and the International Union of Operating Engineers, Local 19 that, effective January 1, 1997, the following positions are being transferred from IAM Union to IUOE Union with the wages negotiated as cited in the IAM contract.

	First 3	4 thru 7	8 thru 11	Over 11
Job Title	Months	Months	Months	Months
Chief Electrician	16.116	17.062	18.004	18.949
Electrical/Elect Tech.	15.682	16.626	17.571	18.515
Electrical/Elect. Tech. Asst.	12.584	12.747	12.906	13.101
Industrial Engineer	15.647	15.886	16.125	16.365
Industrial Inspector	13.988	14.235	14.482	14.728
Process Analyst	12.584	12.747	12.906	13.101
Secretary B	11.193	11.365	11.557	11.777
Sys. Proc/Con. Tech	15.682	16.626	17.571	18.515

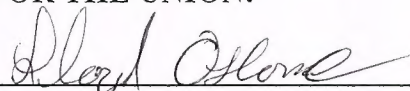
	First 3	4 thru 9	10 thru 15	16 thru 21	Over 21
Job Title	Months	Months	Months	Months	Months
Instrumentation Spec.	13.993	14.466	14.988	15.558	16.138

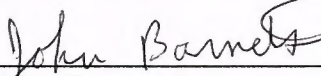
FOR THE CITY:


J. Timothy McCaulay
City Attorney

Payne D. Brown
Director of Public Safety/Human Resources

FOR THE UNION:


Lloyd Osborn
Union Business Representative


John Barnettts
Business Representative

IUOE #19 - WPC PLANT
Schedule B - January 1, 1997

Effective January 1, 1997, hourly wage rates for the listed classifications shall increase 3.0% over January 1, 1996 wages and shall be as follows:

Job Titles	First 3 Months	4 thru 7 Months	8 thru 11 Months	Over 11 Months
Aeration Operator	13.261	13.422	13.582	13.781
Building Service Person	11.689	11.833	11.966	*****
Chief Electrician*	16.116	17.062	18.004	18.949
Control Operator	13.484	13.690	13.904	14.089
Custodian	11.971	*****	*****	*****
Electrical/Electronic Technician*	15.682	16.626	17.571	18.515
Electrical/Electronic Technical Asst.*	12.584	12.747	12.906	13.101
Grit & Digester Operator	12.612	12.775	12.934	13.129
Industrial Engineer*	15.647	15.886	16.125	16.365
Industrial Inspector*	13.988	14.235	14.482	14.728
Laboratory Technician	13.521	13.719	13.915	14.551
Laborer	12.099	12.245	12.368	12.522
Maintenance Service Person	12.960	13.177	13.344	13.582
Maintenance Working Leader**	15.703	15.972	16.241	16.525
Painter**	13.091	13.312	13.575	13.841
Process Analyst*	12.584	12.747	12.906	13.101
Relief Operator	13.782	14.072	14.269	14.519
Secretary B*	11.193	11.365	11.557	11.777
Stormwater Station Operator	12.483	12.645	12.805	13.000
Sys. Proc/Con. Tech.*	15.682	16.626	17.571	18.515

Job Titles	First 3 Months	4 thru 8 Months	Over 9 Months
Preventive Maintenance Mechanic	13.662	13.837	14.026
Mechanic A	14.102	14.299	14.492
Mechanic B	13.662	13.837	14.026
Mechanic C	12.844	12.991	13.175

	First 3 Months	4 thru 9 Months	10 thru 15 Months	16 thru 21 Months	Over 21 Months
Instrumentation Specialist*	13.993	14.466	14.988	15.558	16.138

* Positions transferred from IAM to IUOE per IAM contract.

** Newly created positions

LETTER OF AGREEMENT

BETWEEN

THE CITY OF FORT WAYNE AND INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL #19

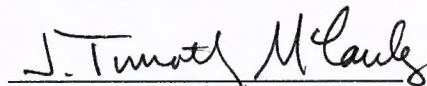
March 6, 1997

NEWLY CREATED POSITIONS AT WPC PLANT

It is hereby agreed by and between the City of Fort Wayne and the International Union of Operating Engineers, Local 19 that, the following newly created positions are being recognized as being represented by the International Union of Operating Engineers, Local 19 with the wages negotiated as follows:

	First 3	4 thru 7	8 thru 11	Over 11
Job Title	Months	Months	Months	Months
Painter	13.091	13.312	13.575	13.841
Maintenance Working Ldr.	15.703	15.972	16.241	16.525

FOR THE CITY:



J. Timothy McCaulay
City Attorney

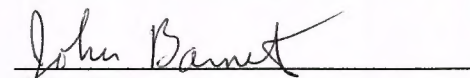


Payne D. Brown
Director of Public Safety/Human Resources

FOR THE UNION:



Lloyd Osborn
Union Business Representative



John Barnett
Business Representative

IUOE #19 - BIOSOLIDS/WPC PLANT

Schedule C - January 1, 1997

Effective January 1, 1997, hourly wage rates for the listed classifications shall increase 3.0% over January 1, 1996 wages and shall be as follows:

Job Titles	First 3 Months	4 thru 7 Months	8 thru 11 Months	Over 11 Months
Equipment Operator A	13.894	14.102	14.299	14.492
Equipment Operator B	12.406	12.625	12.776	12.960
Operation & Maintenance Foreman	14.269	14.485	14.698	14.912

Read the first time in full and on motion by Crawford,
and duly adopted, read the second time by title and referred to the Committee on Finance,
(and the City Plan Commission for recommendation)
and Public Hearing to be held after due legal notice, at the Common Council Conference
Room 128, City-County Building, Fort Wayne, Indiana, on _____,
the _____ day of _____, 19____, at _____
o'clock _____ M., E.S.T.

DATED: 3-11-97

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Crawford,
and duly adopted, placed on its passage. PASSED
by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	<u>8</u>			<u>1</u>
BENDER	<u>✓</u>			
CRAWFORD	<u>✓</u>			
EDMONDS	<u>✓</u>			
HALL	<u>✓</u>			
HAYHURST				<u>✓</u>
HENRY	<u>✓</u>			
LUNSEY	<u>✓</u>			
RAVINE	<u>✓</u>			
SCHMIDT	<u>✓</u>			

DATED: 3-25-97

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana,
as (ANNEXATION) _____ (APPROPRIATION) _____ (GENERAL) _____ (SPECIAL) _____

(ZONING) _____ ORDINANCE _____ RESOLUTION NO. S-27-97
on the 25th day of March, 1997

ATTEST: Sandra E. Kennedy SEAL Thomas P. Henry
SANDRA E. KENNEDY, CITY CLERK PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the
26th day of March, 1997,
at the hour of 11:30, o'clock P, M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 27th day
of March, 1997, at the hour of 2:00
o'clock P M., E.S.T.

Paul Helmke
PAUL HELMKE, MAYOR

LAW DEPARTMENT MEMORANDUM

TO: MEMBERS OF COMMON COUNCIL
FROM: J. TIMOTHY MCCAULAY, CORPORATION COUNSEL
SUBJECT: INTERNATIONAL UNION OF OPERATING ENGINEERS, #19, CITY UTILITIES
DATE: MARCH 6, 1997

The attached agreement signifies the transfer of International Association of Machinists, Local 2569 represented employees at the Water Pollution Control Plant to the International Union of Operating Engineers, Local 19 as defined in IAM City Utilities Contract, Article II, Section 2. All conditions have been met, and wages have been agreed upon.

Also included in the attached wage schedule is the addition of two new positions being the Painter and Working Leader. The wages of these two positions have been negotiated and agreed upon with the International Union of Operating Engineers, Local 19.

Three existing positions in the IUOE, WPC Plant wage schedule is being placed on a separate schedule at this time, and is being titled as the "BIOSOLIDS, WPC Plant, Schedule C".

DIGEST SHEET

TITLE OF ORDINANCE SPECIAL ORDINANCE

DEPARTMENT REQUESTING ORDINANCE LAW DEPARTMENT/HUMAN RESOURCES

SYNOPSIS OF ORDINANCE APPROVES LETTERS OF AGREEMENT BETWEEN INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL #19 AND THE CITY OF FORT WAYNE:

1. Transfers certain positions from the IAM to the IUOE;
2. Adds two (2) new positions at the WPC Plant and to the IUOE; and
3. Places three existing positions in the IUOE on a separate wage schedule.

EFFECT OF PASSAGE Approves Letters of Agreement and Wage Schedules.

EFFECT OF NON-PASSAGE Wage Schedules not approved - Union Transfers cannot be made.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) _____

ASSIGNED TO COMMITTEE (PRESIDENT) _____

BILL NO. S-97-03-03

REPORT OF THE COMMITTEE ON FINANCE

JOHN N. CRAWFORD - DONALD J. SCHMIDT - CO-CHAIR
ALL COUNCIL MEMBERS

WE, YOUR COMMITTEE ON FINANCE TO WHOM
WAS REFERRED AN (ORDINANCE) ~~(RESOLUTION)~~ XXXXXXX approving and
transferring certain employees at the Water Pollution Control Plant
from the International Association of Machinists, Local #2569 to the
International Union of Operating Engineers, Local #19 and amending
International Union of Operating Engineers, Local #19 Wage Schedule

HAVE HAD SAID (ORDINANCE) ~~(RESOLUTION)~~ UNDER CONSIDERATION
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID
(ORDINANCE) ~~(RESOLUTION)~~ XXXXXXX

DO PASS

DO NOT PASS

ABSTAIN

NO REC

John Crawford

Debbie Hake

O.B. Dwyer

Thomas H. Hays

Martin A. Bond

Mike L. L...

John P. Dwyer

Clatus R. Edmonds

DATED: 3-25-97.

Sandra E. Kennedy
City Clerk